

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING  
MONDAY, JUNE 25, 2012**

**The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, June 25, 2012, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Bento called the meeting to order at approximately 7:10 PM.**

**Present: John C. Bento, Chair, Paul Silva, Vice-Chair, Karen A. Lynch, Secretary, Diana B. Campbell, Marjorie J. McBride and John P. Saviano; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor**

**Absent: Denise R. Arsenault, William M. O'Dell and Susan Rancourt**

**OPENING BUSINESS**

**All present were invited to join in the Pledge of Allegiance to the Flag.**

**ADDRESS BY ROGER WILLIAMS UNIVERSITY PRESIDENT FARISH**

**President Donald Farish expressed to the Committee his firm belief that it is important for any university to be connected to the school district. The District provides Roger Williams a great venue to prepare their students to be effective in their professions and the give back comes in the form of programs such as a summer reading clinic, free tutoring by masters' program students, Future Teachers of America activities, and most recently, co-enrollment of Mt. Hope High School students in School of Architecture classes. President Farish has already met and collaborated with Superintendent Thies and he invites an on-going dialogue. The University does not want to be intrusive and they recognize the fact that a university can leave a footprint on the community they do not intend and would like the good work they do to be recognized. They wish to instill in their students the core value of giving back to the community and require freshmen to do volunteer work in the community; an example is the research project at Walley School to determine what would be necessary to restore and repurpose the building. Such projects demonstrate to students not all learning has to take place in the classroom. President Farish offered his help to the District and reiterated his desire to maintain dialogue.**

**Mrs. McBride mentioned she gave the RWU students who helped with moving the teachers into the Colt Andrews School a speech about moving outside of their comfort zone, which they understood, and she believes we all have to do that. Mrs. McBride appreciates the University's opening doors and together we can maybe do things not**

thought possible.

Superintendent Thies thanked President Farish for meeting with the Committee and District Administration; the collaboration with the Walley School project has become a model for the state. Mrs. Thies is very interested in partnering with Roger Williams to see how students on the secondary level can take their learning out of the classroom; the mentoring arrangement at the high school has grown and has been very successful.

Mrs. Campbell gave a public thank you for Mr. Peter Wilbur, and Mrs. and Dr. Farish; as Director of Mosaico she appreciates the opportunity for the Sense of Pride Program participants to work in the RWU oyster beds.

Mrs. Almeida also thanked Dr. Farish, as well as K.C. Ferreira, for hosting 5th Grade Day; the experience helps students understand the need to study math, science and literature and that the dream of college is something they all can aspire to.

Mrs. Lynch stated the partnership with the University is crucial to the District's work, especially with the tight financial situation; the Committee has discussed in the past the possibility of utilizing the talent at Roger Williams with such projects as the high school press box; she thanked President Farish for keeping the door open.

**Chairman Bento echoed Mrs. Lynch's comments and thanked the University for their graciousness with Mt. Hope graduation and other District events.**

## **ACCOLADES**

**The Jewish Community Center/ Holocaust Museum held a Holocaust Poster Contest for public, and private schools in the state. KickemUIT Middle School Art Teacher, Maria Camara, gave her students a background on the Holocaust, and had students bring in books they read relating to the Holocaust. Students shared stories about the books they read, and from there they created a poster using paints and mix media to reflect a Holocaust image. We are proud to say three of our students won awards:**

**Rebekah Watrous – 1st Place**

**Makayla Reese – 1st Place**

**Meaghan Sullivan – 2nd Place**

**Congratulations are in order for the Mt. Hope High School Boys' Tennis Team and their Coach Geoff Keegan for earning the Rhode Island Interscholastic League Division Sportsmanship Team Award for spring 2012.**

**Congratulations to Team Members:**

**Howard Adkins Christopher Kern**

**Thomas Amaral Matthew McGee**

**Nicholas Andreadis Tao Sevigny**

**Nick Dion Daniel Simons**

**Thomas Hanson Frederick Warrender**

**The student members of our Kickemuit Middle School performing ensembles had a spectacular visit at the Great East Festivals. All performing ensembles -- KMS Concert Band, KMS Chorus, and KMS Jazz Band -- received Gold Medals for their performances at the festival. All 166 students were exemplary models of respectfulness, responsibility, integrity, and learning. A staff member at Canobie Lake Park commented to one of our adult chaperones that he was impressed with the politeness and behavior of our KMS students. Congratulations and thanks also go to the KMS Music Staff-- Missy Labonte, Jeff Brackett and Andre Arsenault.**

#### **PUBLIC COMMENT / PUBLIC FORUM**

**None**

#### **CONSENT AGENDA**

**Mrs. Campbell asked to remove the Assistant Superintendent's report from the consent vote for a clarification question.**

**MOTION: Mrs. Lynch motioned to approve the remainder of the**

**consent agenda. Mr. Saviano seconded. The motion passed by a vote of 6 to 0.**

**MOTION: Mr. Silva motioned to seal the minutes to the May 29 and June 11, 2012 Executive Sessions; Mrs. McBride seconded. The motion passed by a vote of 6 to 0.**

**Mrs. Thies wished to recognize and introduce Christine Homen, newly appointed Assistant Principal for Kickemuit Middle School; Ms. Homen is well respected and has been a practitioner, science teacher, house leader, curriculum coordinator; she will enhance the middle level team. Mr. Bento welcomed Ms. Homen on behalf of the School Committee.**

#### **Assistant Superintendent's Report**

**Mrs. Campbell asked for a clarification of "universal screening". Dr. Andrade explained all K – 5 students are screened in Math in the beginning of the year; the neediest students receive ramp up instruction from specialists throughout the year and are retested at the end of the year. This is an area of celebration for the District as we had 82 students in the neediest category at the beginning of the year; and only 5 students remained in this category at the end of the year.**

**MOTION: Mrs. McBride motioned to approve the Assistant Superintendent's Report; Mrs. Campbell seconded. The motioned passed unanimously.**

## **EXECUTIVE SESSION – 7:45 PM**

**MOTION:** In accordance with open meetings law 42-26-5(a)(1)(2), at 7:45 PM Mrs. McBride motioned to go into Executive Session for a discussion of the Council 94 Collective Bargaining Update, the Superintendent's Contract, Administrators' Contracts, and the Joint Finance Committee approved budget for 2012-2013 and the Town of Warren; Mr. Saviano seconded. The motion passed unanimously.

**Mr. Silva will recuse himself from the Council 94 discussion.**

## **RESUMPTION OF MEETING – 8:30 PM**

**Mr. Bento reported that no action was taken in Executive Session.**

## **BUDGET FACILITIES SUBCOMMITTEE**

**Mr. O'Dell was not present to report.**

## **POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE**

**In Mrs. Arsenault absence, Mrs. Lynch reported the Subcommittee did not meet this month. Mr. Bento voiced best wishes to the Arsenault family and their newly born member, Hugo.**

## **PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE**

**Mr. Saviano said Council 94 contract negotiations continue; the next session is tomorrow; they hope for a conclusion next month.**

## **WELLNESS COMMITTEE**

**Mrs. Campbell's reported nothing new on the wellness front; she thanked Charwells for making the refreshments for President Farish's reception healthy choices.**

## **CHAIRPERSON'S INITIATIVES**

### **Administrators' Contracts**

**MOTION: Mrs. McBride motioned to accept the Administrators' contracts as presented. Mrs. Campbell seconded. Mr. Silva felt it was important to point out that although some salary increases were given, administrative staffing changes are being made, and the District will be saving \$107,000 in administrative salaries; this denotes financial responsibility while keeping an eye to what will keep our administrative staff here. Mrs. Campbell acknowledged the administrators have been doing a yeomen's job; we now have two schools with 40% Title I students and at the same time NECAP scores continue to improve, all in spite of a salary freeze for the past two years; she is glad we show administrators the appreciation they deserve. Mrs. Campbell thanked Mrs. Thies for her leadership. The**

**motion to accept passed by a vote of 6 to 0.**

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

### **Recommendation # S2012- 27 A-K: Consent Agenda -- Personnel**

**A. APPOINTMENTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Middle School Assistant Principal, Secondary PBGR/VHS Instructor/ Coordinator and Bristol Warren Intermediary Service Provider as listed below:

**1. Christine C. Homen Assistant Principal – Kickemuit Middle**

**Effective: July 1, 2012, pending receipt of  
certification and satisfactory  
completion of pre-employment  
requirements**

**Reason: To fill a vacancy (Promotion – B. Hayes)**

**Funding: Operational Budget**

**2. Paula C. Faria PBGR/VHS Instructor/Coordinator –**

**Mt. Hope High**

**Effective: For the 2012-13 School Year**

**Reason: To fill a new position**

**Funding: Operational Budget**

**3. Deborah A. Kearns Bristol Warren Intermediary Service Provider**

**Effective: For the 2012-13 School Year**

**Reason: To fill a new position**

**Funding: Operational Budget**

**B. APPOINTMENTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of four Secondary Teacher Leaders as listed below:

**1. Lauren Enjeti Arts and Applied Arts Teacher Leader - Mt. Hope High**

**Effective: For the 2012-13 school year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**2. Maureen Gauthier Arts and Applied Arts Teacher Leader – Mt. Hope High**

**Effective: For the 2012-13 school year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**3. Jodi-Lee Neves Humanities Teacher Leader–Mt. Hope High**

**Effective: For the 2012-13 school year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**4. Gregg Burke Humanities Teacher Leader–Mt. Hope High**

**Effective: For the 2012-13 school year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**C. EVENT SUPERVISORS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2012-13 school year only as Event Supervisors for the Bristol Warren Regional School District contingent upon sufficient activities:**

**Name**

- 1. Kimberly Aguiar**
- 2. Lisa Bruce**
- 3. Debra Costa**
- 4. Meredith DePalma**
- 5. Virginia DePasquale**
- 6. Bernadette Emery**
- 7. Debra Lopes**
- 8. Elizabeth Saviano**

**D. EXTRACURRICULAR ACTIVITIES: That the School Committee**

**confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2012-13 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):**

**FALL COACHES – MT. HOPE HIGH**

**Sport Position Coach**

- 1. Cross Country (Boys) Head Coach Jason Ashley \***
- 2. Cross Country (Girls) Head Coach Shauna Harrington \***
- 3. Volleyball (Girls) Asst. Coach Samantha Cureton \***

**ADVISORS**

- 4. Art Club/National Art Society Kerri Sloat**
- 5. Class of 2013 (Co-Advisor) Geoffrey Keegan**
- 6. Class of 2013 (Co-Advisor) Andrew Sabourin**
- 7. Class of 2014 (Co-Advisor) Scott Pellerin**
- 8. Class of 2015 Jacqueline Teixeira**
- 9. Drama Club Carol Schlink**
- 10. Gardner/Burke Carol Schlink**
- 11. Marching Band Director Christopher Lambert \*\***
- 12. Marching Band – Color Guard Instructor Laurie Metthe**
- 13. Marching Band – Dance Squad Jean McMullen**
- 14. Mathematics Club Anne Marie Fayan**
- 15. National Honor Society Gerard Spence**

**\* Pending satisfactory completion of pre-employment requirements**

**\*\* Pending execution of Terms of Employment**

**E. ELEMENTARY SUMMER PROGRAM:** That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2012 session only of the Bristol Warren Regional Elementary Summer Program contingent upon sufficient enrollment:

**Name Position**

- 1. Lauren Anderson \* Teacher**
- 2. Dorothy Benevides Teacher**
- 3. Jennifer Cardente \* Teacher**
- 4. Denise DeFanti Teacher**
- 5. Taylor Duhamel Teacher**
- 6. Jessica Martin Teacher**
- 7. Lauren Miano \* Teacher**

**\* Pending satisfactory completion of pre-employment requirements**

**F. SUMMER SCHOOL:** That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2012 session only of the Bristol Warren Regional Summer School contingent upon sufficient enrollment:

**Name Course**

- 1. Deborah Kearns M.S. Coordinator**
- 2. Jessica Carlson \* M.S. Language Arts**
- 3. Stephen Buonfiglio M.S. Science**

#### **4. Emily McCaffrey M.S. Language Arts**

**\* Pending satisfactory completion of pre-employment requirements**

**G. CERTIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a certified substitute pending satisfactory completion of pre-employment requirements:

##### **CERTIFIED**

**Name Area/Level Cert. #**

**1. Nathan A. Dell Physical Education/Health S-62106**

**H. CLASSIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

##### **CUSTODIAN/MAINTENANCE**

**1. John F. Fartura**

**2. Ralph L. Guerriero**

**I. LEAVES OF ABSENCE:** That the School Committee confirm the

**recommendation of the Superintendent to grant a leave of absence for an Elementary Teacher as follows:**

**1. Sarah L. Stringer Grade Five Teacher - Rockwell**

**Effective: August 24, 2012, for 6-8 weeks**

**Reason: Maternity leave in accordance with**

**Article 21, Section L1 of the Master**

**Agreement**

**J. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignation of Melissa Kavanagh from the position of Child Outreach Screener as listed below:**

**1. Melissa Kavanagh Child Outreach Screener**

**Effective: End of 2011-12 School Year**

**Reason: Personal**

**K. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 13, 2012 as to the following listed teacher and appoint the listed teacher to the position indicated:**

**Name Anticipated Assignment**

## **1. Rebecca Gordon To Be Determined Through Posting**

**Recommendation #S2012-28: That the School Committee, upon the recommendation of the Superintendent, appoint the School Dentist for the 2012-2013 School Year**

**The recommendation is for Dr. Paul Kotuby.**

**MOTION: Mr. Silva motioned to approve; Mrs. McBride seconded. The motion passed by a vote of 6 to 0.**

**Recommendation #S2012-29: That the School Committee, upon the recommendation of the Superintendent, appoint the School Doctor for the 2012-2013 School Year**

**The recommendation is for Dr. Leonard Parker.**

**MOTION: Mr. Silva motioned to approve; Mrs. McBride seconded. The motion passed by a vote of 6 to 0.**

**Recommendation #S 2012-30: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/ Facilities Subcommittee, approve the 2012-2013 Budget as presented**

**MOTION: Mrs. McBride motioned to approve; Mrs. Campbell seconded. The motion passed by a vote of 6 to 0.**

**Recommendation #S 2012-31: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy JFCK Statewide Bullying Policy (First Reading)**

**MOTION: Mr. Silva motioned to approve; Mrs. McBride seconded. Mrs. This explained this document came from RIDE and we need to be in compliance; it will supersede our current policy and we will develop a new policy for dating violence because it is not covered in this policy. The motion to approve passed by a vote of 6 to 0.**

**Recommendation #S 2012-32: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/ Facilities Subcommittee, award the bid for Medicaid billing services to CompuClaim**

**MOTION: Mrs. McBride motioned to approve; Mr. Silva seconded. Mrs. Silva confirmed CompuClaim is the provider we have been using. The motion passed unanimously.**

**Recommendation #S 2012-22: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy AFC, AFC-1 (also GCN, GCN-1) Educator Evaluation System and remove Exhibit GCN-E Teacher Evaluation Handbook**

**(Second Reading)**

**MOTION:** Mrs. McBride motioned to approve; Mr. Silva and Mr. Saviano seconded. Mrs. Campbell asked about the evaluation schedule. Mrs. Thies said we are moving forward with our alignment to the Rhode Island evaluation model which is evaluating every administrator every year; this is where it will stay unless RIDE changes it. The motion passed by a vote of 6 to 0.

**ADJOURNMENT – 8:50 PM**

**MOTION:** There being no further business to discuss, Mrs. McBride, seconded by Mrs. Campbell, motioned to adjourn the meeting at 8:50 PM. The motion was unanimously approved.

**Respectfully submitted,**

**Karen A. Lynch, Secretary**

**/c**